

**Electronic Filing System (EFS) Data**  
**Electronic Patent Application Submission**  
**USPTO Use Only**

EFS ID: 12379  
Application ID: 09682522  
Title of Invention: WEBSITE AND SYSTEM FOR  
DELIVERING HUMAN RESOURCES  
INFORMATION AND SERVICES  
First Named Inventor: David Cooper  
Domestic/Foreign Application: Domestic Application  
Filing Date: null  
Effective Receipt Date: 2001-09-14  
Submission Type: Utility Patent Filing  
Filing Type: new-utility  
Confirmation Number: 0  
Attorney Docket Number: 200-1025 DBK  
Digital Certificate Holder: cn=Damian Porcari, ou=Registered Attorneys, ou=Patent and  
Trademark Office, ou=Department of Commerce, o=U.S.  
Government, c=US  
Certificate Message Digest: 5ETpJSiluAzmYlf8fEbL0A==  
Total Fees Authorized: \$786.0  
Payment Category: DA - Deposit Account  
Deposit Account Number: 61510  
Deposit Account Name: Sheri L. Charles



# TRANSMITTAL FORM



Electronic Version

1.0.2

Stylesheet Version: 1.0

Attorney Docket

Number:

200-1025

DBK

## WEBSITE AND SYSTEM FOR DELIVERING HUMAN RESOURCES INFORMATION AND SERVICES

First Named Inventor: David Cooper

### SUBMITTED BY

Organization Name:

Ford Motor Company

Name:

Sheri Lynn Charles Electronic  
Application Specialist

Electronic Signature Mark: /slc

Date Signed: 20010914

*I certify that the use of this system is for OFFICIAL correspondence between patent applicants or their representatives and the USPTO. Fraudulent or other use besides the filing of official correspondence by authorized parties is strictly prohibited, and subject to a fine and/or imprisonment under applicable law.*

*I, the undersigned, certify that I have viewed a display of document(s) being electronically submitted to the United States Patent and Trademark Office, using either the USPTO provided style sheet or software, and that this is the document(s) I intend for initiation or further prosecution of a patent application noted in the submission. This document(s) will become part of the official electronic record at the USPTO.*

### Attached Files:

fee-transmittal

200-1025fee.xml

patent-assignment

200-1025asgn.xml

bibd-transmittal  
specification  
declaration  
declaration  
declaration  
declaration  
declaration  
declaration

200-1025apds.xml  
specification.xml  
declaration 1 of 5.tif  
declaration 2 of 5.tif  
declaration 3 of 5.tif  
declaration 4 of 5.tif  
declaration 5 of 5.tif  
consent.tif

**Attached Image File(s):**

declaration 1 of 5.tif  
declaration 2 of 5.tif  
declaration 3 of 5.tif  
declaration 4 of 5.tif  
declaration 5 of 5.tif  
consent.tif

200-1025apds.xml

[illegible]

## DECLARATION AND POWER OF ATTORNEY - ORIGINAL APPLICATION

Attorney's Docket No.  
200-1025

As a below named inventor, I hereby declare:

My residence, post office address and citizenship are as stated below next to my name;

I verily believe I am the original, first and sole inventor or an original, first and joint inventor of the subject matter that is claimed and for which a patent is sought on the invention entitled

**WEBSITE AND SYSTEM FOR DELIVERING HUMAN RESOURCES INFORMATION AND SERVICES**

the specification of which is attached hereto.

I have reviewed and understand the contents of the specification identified above, including the claims.

I acknowledge my duty to disclose information of which I am aware that is material to the examination of this application in accordance with Section 1.56(a), Title 37 of the Code of Federal Regulations; and as to application for patents or inventor's certificate on the invention filed in any country foreign to the United States of America, prior to this application by me or my legal representatives or assigns,

☒ no such applications have been filed, or

☐ such applications have been filed as follows:

☐ I hereby claim the benefit under 35 U.S.C. 119(e) of any United States provisional application(s) listed below

COUNTRY	APPLICATION NO.	DATE OF FILING (month, day, year)	DATE OF ISSUE (month, day, year)	PRIORITY CLAIMED UNDER 35 USC 119	<input type="checkbox"/> Additional provisional application numbers are listed on a supplemental priority data sheet PTO/SB/02B attached hereto.

I hereby claim the benefit under 35 U.S.C. § 120 of any United States application(s) or § 365(c) of any PCT International application designating the United States, listed below and, insofar as the subject matter of each of the claims of this application is not disclosed in the prior United States or PCT International application in the manner provided by the first paragraph of 35 U.S.C. § 112, I acknowledge the duty to disclose information which is material to patentability as defined in 37 CFR § 1.56 which became available between the filing date of the prior application and the national or PCT International filing date of this application

(Application Number) (Filing Date) (Status - patented, pending, abandoned)

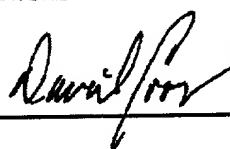
(Application Number) (Filing Date) (Status - patented, pending, abandoned)

**POWER OF ATTORNEY:** - I/we hereby appoint Practitioners at Customer No. 28395, David Kelley - 33,718 David S. Bir - 38,383 as my/our attorney(s) or agent(s) to prosecute the application identified above, and to transact all business in the United States Patent and Trademark Office and all foreign Patent Offices

**Address all correspondence and telephone calls to:**

David S. Bir  
Brooks & Kushman  
1000 Town Center Twenty-Second Floor  
Southfield, MI 48075-1351 Phone: 248-358-4400

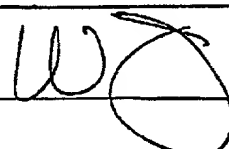
I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code, and that such willful false statements may jeopardize the validity of the application or any patent issuing thereon.

NAME AND MAILING ADDRESS OF INVENTOR:	RESIDENCE	CITIZENSHIP	SIGNATURE	DATE
David Cooper 2036 Kingsway Dr. Troy, MI 48098	Troy, MI 48098 US	U.S.A		8/23/01
W. Jim Fish 3007 Heron Pte Bloomfield Hills, MI 48302 US	Bloomfield Hills, MI 48302 US	U.S.A		
Karen Wahl 9400 N. Dixie Hwy. Newport, MI 48166	Newport, MI 48166 US	U.S.A		
Mark Koval 467 Sylvan Dr. Canton, MI 48188	Canton, MI 48188 US	U.S.A		

**Address all correspondence and telephone calls to:**

David S. Bir  
Brooks & Kushman  
1000 Town Center Twenty-Second Floor  
Southfield, MI 48075-1351 Phone: 248-358-4400

I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code, and that such willful false statements may jeopardize the validity of the application or any patent issuing thereon.

NAME AND MAILING ADDRESS OF INVENTOR:	RESIDENCE	CITIZENSHIP	SIGNATURE	DATE
David Cooper 2036 Kingsway Dr. Troy, MI 48098	Troy, MI 48098 US	U.S.A		
W. Jim Fish 3007 Heron Pte Bloomfield Hills, MI 48302 US	Bloomfield Hills, MI 48302 US	U.S.A		8-16-2001
Karen Wahl 9400 N. Dixie Hwy. Newport, MI 48166	Newport, MI 48166 US	U.S.A		
Mark Koval 467 Sylvan Dr. Canton, MI 48188	Canton, MI 48188 US	U.S.A		

**Address all correspondence and telephone calls to:**

David S. Bir  
Brooks & Kushman  
1000 Town Center Twenty-Second Floor  
Southfield, MI 48075-1351 Phone: 248-358-4400

I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code, and that such willful false statements may jeopardize the validity of the application or any patent issuing thereon.

NAME AND MAILING ADDRESS OF INVENTOR:	RESIDENCE	CITIZENSHIP	SIGNATURE	DATE
David Cooper 2036 Kingsway Dr. Troy, MI 48098	Troy, MI 48098 US	U.S.A		
W. Jim Fish 3007 Heron Pte Bloomfield Hills, MI 48302 US	Bloomfield Hills, MI 48302 US	U.S.A		
Karen Wahl 9400 N. Dixie Hwy. Newport, MI 48166	Newport, MI 48166 US	U.S.A	<i>Karen Wahl</i>	15 AUG 2001
Mark Koval 467 Sylvan Dr. Canton, MI 48188	Canton, MI 48188 US	U.S.A		



**Address all correspondence and telephone calls to:**

David S. Bir  
Brooks & Kushman  
1000 Town Center Twenty-Second Floor  
Southfield, MI 48075-1351 Phone: 248-358-4400

I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code, and that such willful false statements may jeopardize the validity of the application or any patent issuing thereon.

NAME AND MAILING ADDRESS OF INVENTOR:	RESIDENCE	CITIZENSHIP	SIGNATURE	DATE
David Cooper 2036 Kingsway Dr. Troy, MI 48098	Troy, MI 48098 US	U.S.A		
W. Jim Fish 3007 Heron Pte Bloomfield Hills, MI 48302 US	Bloomfield Hills, MI 48302 US	U.S.A		
Karen Wahl 9400 N. Dixie Hwy. Newport, MI 48166	Newport, MI 48166 US	U.S.A		
Mark Koval 467 Sylvan Dr. Canton, MI 48188	Canton, MI 48188 US	U.S.A	<i>Mark Koval</i>	30 Jul 01

PATENT APPLICATION

ASSISTANT COMMISSIONER FOR PATENTS  
Washington, D. C. 20231

Case Docket No. 200-1025  
Date: September 12, 2001

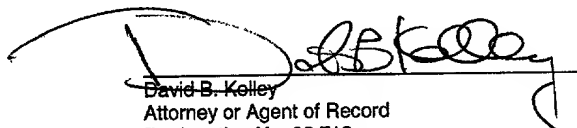
Sir:

Inventor(s):  
Mark Koval  
Karen Wahl  
W. Fish  
David Cooper

For: **WEBSITE AND SYSTEM FOR DELIVERING HUMAN RESOURCES INFORMATION AND SERVICES**

The attorney or agent below has reviewed this application and its attachments and consents to electronic filing by the assignee.

Respectfully submitted:



David B. Kelley  
Attorney or Agent of Record  
Registration No. 33,718  
Ford Global Technologies, Inc.  
One Parklane Blvd.,  
600 Parklane Towers East  
Dearborn, MI 48128  
Telephone: 1-313-8455487

104160 " 2252550

# FEE TRANSMITTAL

Electronic Version 1.0.4

Stylesheet Version: 1.0

*Patent fees are subject to annual revisions on or about October 1st of each year.*

Large Entity

**TOTAL FEES AUTHORIZED: \$ 786**

The commissioner is hereby authorized to charge indicated processing and/or publication fees and credit any overpayments to:

Deposit Account Number: 06-1510



Deposit Account Name: Ford Global Technologies, Inc.

Charge Any Additional Fee Required Under 37 C.F.R. Sections 1.16 and 1.17.

## SUBMITTED BY

Authorized Name: Sheri L. Charles

Electronic Signature Mark: /slc

Date Signed: 20010914

## BASIC FILING FEE

Fee Description	Fee Code	Fee Paid
Utility Filing Fee	101	\$ 710

Subtotal For Basic Filing Fee: \$ 710

## EXTRA CLAIM FEES

	Fee Code	Fee	Extra Claims	Fee Paid
Total Claims: 22	103	\$ 18	2	\$ 36
Independent Claims: 2	102	\$ 80	0	\$ 0

Subtotal For Extra Claims Fees: \$ 36

ADDITIONAL FEES

Fee Description	Fee Code	Fee Paid
Recording Each Patent Assignment Per Property Fee	581	\$ 40

Subtotal For Additional Fees: \$ 40

104450 2252550